

LEADERSHIP & MANAGEMENT SOLUTIONS

Thank you for your inquiry for our Leadership & Management Development Programs.

Australasian Leadership Academy (ALA) is a **Registered Training Organisation (RTO 41012)** offering the **Leadership & Management Development Programs**. We have a strategic alliance with Lynda.com + LinkedIn where we have aligned their global content to Australian National Qualifications. We offer either self-paced eLearning or blended options or with additional coaching models for individuals or workshops for groups.

The eLearning / blended programs are designed for existing workers:

- **Emerging Leaders Program** - This program is designed for people who are developing and emerging leaders and managers in a range of enterprise and industry contexts: office coordinator, leading hand or supervisor. It's intended to build on your current expertise and knowledge. Aligned to the Certificate IV in Leadership & Management.
- **Leadership Excellence Program** - This program is aimed at Managers and Business Leaders in general. People must be in a role where they can demonstrate responsibility for team or business unit performance. They should be self-directed and autonomous, working under a broad set of guidelines. Aligned to the Diploma of Leadership & Management.



We also offer customised solutions for CEO – Executive Programs:

- **Leading for Business Effectiveness** - designed & developed for leaders who wish to create high performing cultures. Developing Leaders with a clear vision of the future, a desire to build trusting relationships and a passion for success. To model behaviours that shape the culture, rituals and symbols of the organisation. Aligned to the Advanced Diploma of Leadership & Management

ALA Program Options & Costs

OUR POINT OF DIFFERENCE

We offer a holistic, innovative and customised approach to training and development including but not limited to:

- Key Account Management
- Tailored program solutions to suit the client's needs
- Corporate training nationally
- Flexible delivery methodologies
- Flexible, Fast >> Track Programs
- High level qualifications / training pathways
- Management and leadership workshops
- Ongoing coaching and mentoring
- Quality partnerships and alliances

ALA is proud to partner with:

- Australian Institute of Project Management (AIPM)
- Edgware Creative Entrepreneurships
- Gravitas Leadership Group
- Lynda.com + LinkedIn
- Malaysian Institute of Management (MIM)
- Primal Solutions



“Effective leaders live in the present but concentrate on the future”

Option 1 – Emerging Leaders Program includes:

Lynda eLearning content through clients Lynda CAMPUS (additional costs for ALA CAMPUS); 12-month licence for **Certificate IV in Leadership & Management (BSB42015)** access to ALA Training Portal for Enrolment & assessments, Workplace Project / Business Improvement templates and instructions, Training Plan, 2 x Mentoring sessions, Research Tasks & Workplace Application activities, RPL / RCC and Final Assessment.

- Assessment for Cert IV in Leadership & Management
- Self-paced, blended eLearning with mentoring = **\$2,800**
- RPL only **\$1,500** (no online license) - \$1,200 for >50 pax

Option 2 – Leadership Excellence Program includes:

Lynda eLearning content through clients Lynda CAMPUS (additional costs for ALA CAMPUS); 12-month licence for **Diploma of Leadership & Management (BSB51915)** access to ALA Training Portal for Enrolment & assessments, Workplace Project / Business Improvement templates and instructions, Training Plan, 2 x Mentoring sessions, Research Tasks & Workplace Application activities, RPL / RCC and Final Assessment

- Assessment for Diploma of Leadership & Management
- Self-paced, blended eLearning with mentoring = **\$3,200**
- RPL only **\$1,500** (no online license) - \$1,200 for >50 pax

Entry to Diploma: On successful completion of the Cert IV in L&M or L&M industry experience

Blended Program options may include:

- **Introduction Session**
- **Self-paced eLearning** content for each Theme in your LyndaCampus
- **Virtual or F2F workshops** – action learning sessions
- **1:1 mentoring sessions**
- **Bi-monthly virtual check-ins** with your Program Mentor / Assessor & workplace Manager
- **“Research Tasks & Workplace Application”** activities and submit after each module on ALA Training Portal:
 - ALA Assessor to mark and provide feedback
- **Workplace Project or Business Improvement Initiative**
- **Third Party Report**
- **Candidate Declaration**
- **Final assessment & results** completed by ALA
- **Graduation Ceremony**



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Blended programs available for each option, including:

Blended eLearning including workshops (virtual or F2F) = \$4,000 to \$6,500 depending on options, guest speaker options, experience, location & numbers etc. Customise programs tailored to organisational needs

For more information – contact the friendly team at ALA now:



Australasian Leadership Academy

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