

LEADERSHIP WORKSHOP



'Leadership is ultimately about creating a way for people to contribute to making something extraordinary happen.'

Alan Keith, Genentech

Personal leadership principles to consider during the program...



The Australasian Leadership Academy (ALA) understands the importance of educating the corporate world in Leadership strategies as did Alan Keith.

A one-stop-shop for all your training needs, including but not limited to:

Key Account Management

- Quality partnerships and alliances
- Customised training solutions to suit your needs
- Corporate Training Nationally
- Flexible delivery methodologies
- Flexible, Fast track Programs
- High level qualifications / training pathways
- Management & leadership workshops

Gravitas and ALA believe that building strong relationships with the organisation is a key factor to the success of our programs. Our programs and services are designed on the assumption that leaders create high performing cultures.

Leaders have a clear vision of the future, a desire to build trusting relationships and a passion for success. They model behaviours that shape the culture, rituals and symbols of the organisation.

Our value to you is through the development of high performance leaders and the building of individual capability and behaviour through initiatives such as:

- leadership assessment centres
- facilitated programs
- online learning solutions
- action oriented one on one coaching
- leadership training

OUR WORKSHOPS INCLUDE:

1. Transition to Leader
2. Social Competence and Leadership
3. Leading High Performance Teams
4. Coaching for Leaders
5. Leading Customer Thinking
6. Leading Change and Transition
7. Building the Winning Game Plan

Overview of the 'Transition to Leader' Workshop

Leaders drive culture and performance within their teams and their ability to positively influence their people can directly impact an organisation's success. For emerging leaders, the transition to a new role can be daunting and often requires skills that were not previously developed in other roles. This intensive experiential program will help new and emerging leaders to gain the insights and confidence they need to make the successful transition from high performing team member to high performing leader.

Designed for:

The program is designed for new and emerging leaders within any team or organisational setting.

Learning outcomes:

- Understand the role of leadership in organisations
- Develop skills to build a high performance culture within the team setting
- Identify and apply concepts of social competence, communication, delegation and building high performance environments
- Build skills to communicate expectations and manage performance
- Enable motivation of team members and build team engagement
- Build practical tools and techniques to achieve effectiveness in a leadership role

Course content:

- The transition to leadership – from personal leader to team leader
- Self awareness and social competence
- Communicating expectations and managing performance

- Understanding teams and group dynamics
- Managing difficult conversations
- Dimensions and models of leadership
- Strategies for managing your transition
- Resources for ongoing leadership development

Accredited Programs

Our Leadership Workshops (1 and 2 day programs) have been mapped to units from the **BSB51915 Diploma of Leadership & Management**. Successful completion of specific combinations of these workshops and all assessment requirements, may lead to a BSB51915 Diploma of Leadership & Management.

We believe professional development and specific training programs are critical steps on the pathway to achieving career goals. A successful career plan will be enhanced by complementing your professional development plan with skills developed through nationally accredited programs.

Our accredited programs let you develop a comprehensive understanding of a wide range of modern leadership techniques and gain a nationally recognised qualification or statement of attainment while you learn.

Let our highly experienced facilitators assist you to plan your professional development pathway and give advice on the most appropriate workshop combinations to suit your needs.

Add extra value to your organisation:

To assist you with developing high performance teams, we are able to draw on a vast range of expertise with our partners, Gravitas Leadership Group, such as:

- leaders with business experience
- sporting excellence
- academic expertise.

Enquire now about our customised programs which are tailored to suit your individual needs and organisations goals.



Diploma of Leadership & Management - BSB51915
is conferred by Australasian Leadership Academy Pty Ltd
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