Emerging Leaders Program

Program Overview & Information
Emerging Leaders Program

Promoting and enhancing the critical skills involved in managing others
Emerging Leaders Blended Program

In partnership with Skillsoft Asia Pacific

**eLearning**
- Info pack / induction
- SPA eLearning content & themes
- Clusters of Modules mapped to Leadership & Management units of competency

**Develop & Implement**
- Knowledge Questions and Workplace Application
- Work based tasks & activities
- Assessments submitted after each cluster
- Workplace Mentor support and feedback to ALA & managers

**Business Improvement**
- Workplace project / initiative
- Transition of learning to the workplace

**Final presentation**
- Final report
- Presentation
- Final assessment
- Celebrating success

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Emerging Leaders Program overview

Learning Pathway

• Themes
  - People & Performance
  - Business Planning & Networks
  - Workplace Relationships
  - Leading & Innovation
  - Focus on Customers

Assessment Tasks & Activities

• Research Tasks and Workplace Application
• Completed after each Cluster / Module
• Submitted for feedback
• Building at each stage towards a final report

Business Improvement Initiative

• Workplace Business Improvement initiative
• Final Report & Presentation at end of program

Leadership Themes
Clusters of online content aligned to Certificate IV units
BSB42015
Certificate IV in Leadership & Management

Units of Competence

- BSBLDR401 Communicate effectively as a workplace leader
- BSBLDR402 Lead effective workplace relationships
- BSBLDR403 Lead team effectiveness
- BSBMGT402 Implement operational plan
- BSBINN301 Promote innovation in a team environment
- BSBREL402 Build client relationships and business networks
- BSBWOR404 Develop work priorities
- BSBLDR404 Lead a diverse workforce
- BSBCMM401 Make a presentation
- BSBCUS402 Address customer needs
- BSBCUS403 Implement customer service standards
- BSBMGT401 Show leadership in the workplace
Your ALA Team

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