Emerging Leaders Program

Blended Model - Program Overview
Emerging Leaders Program

Promoting and enhancing the critical skills involved in leading & managing others
Emerging Leaders Program Outline

**People & Performance**
- Work Priorities
- Leading Teams
- Presentations

**Business Planning & Networks**
- Operational Plans
- Relationships & Business Networks

**Workplace Relationships**
- Lead Effectively
- Workplace Leadership

**Leading & Innovation**
- Communicate Effectively
- Leading diversity
- Leading Innovation

**Focus on Customers**
- Customer Needs
- Customer Service Standards

Successfully complete all aspects of the program

Follow the Leadership journey

Celebrate Success
Emerging Leaders Blended Program

Skillsoft Global Leadership content

**eLearning**
- Participant Guide / Introduction
- Workshops with optional online content & themes
- Mapped to Cert IV Leadership & Management

**Business Improvement**
- Workplace project / business improvement initiative
- Transition of learning to the workplace

**Develop & Implement**
- Knowledge Questions and Workplace Application
- Work based tasks & activities
- Assessments based on workplace project
- Mentor support and feedback

**Final presentation**
- Final report / Presentation
- Final assessment
- Showcase
- Celebrating success
Emerging Leaders Program overview

Learning Pathway

- **Themes**
  - People & Performance
  - Business Planning & Networks
  - Workplace Relationships
  - Leading & Innovation
  - Focus on Customers

**Leadership Themes**
Clusters of online content aligned to Certificate IV units

**Assessment Tasks & Activities**
- Research Tasks and Workplace Application
- Completed after each Cluster / Theme
- Submitted for feedback
- Mentor sessions
- Building at each stage towards a final report

**Business Improvement Initiative**
- Workplace Business Improvement initiative
- Showcase
- Final Report & Presentation at end of program
Blended Program options may include:

- **Introduction / Induction**
- **Self-paced eLearning** content for each Theme on ALA Skillport (optional)
- **Virtual or F2F workshops** – action learning sessions focused on each Theme
- **1:1 mentoring sessions** &/or Peer Group Study Groups
- **“Research Tasks & Workplace Application”** activities and submit after each module on ALA Training Portal:
  - ALA Assessor to mark and provide feedback
- **Workplace Project** or **Business Improvement Initiative**
- **Presentation** & showcase to management
- **Third Party Report**
- **Candidate Declaration**
- **Final assessment & results**
- **Graduation** (for groups)
Units of Competence

- BSBBLDR401 Communicate effectively as a workplace leader
- BSBBLDR402 Lead effective workplace relationships
- BSBBLDR403 Lead team effectiveness
- BSBMGT402 Implement operational plan

- BSBINN301 Promote innovation in a team environment
- BSBREL402 Build client relationships and business networks
- BSBWOR404 Develop work priorities
- BSBBLDR404 Lead a diverse workforce
- BSBCMM401 Make a presentation
- BSBCUS402 Address customer needs
- BSBCUS403 Implement customer service standards
- BSBMGT401 Show leadership in the workplace
Your ALA Team

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